



## Professional Action Learning Coach Certification Requirements (PALC)

### Eligibility

Certified Action Learning Coaches who have one hundred (100) hours of documented Action Learning coaching hours spanning a minimum of 1 year. To include at least one longer term project – one that spans weeks or even months).

A listing of the engagements shall be submitted. As well as, a report documenting the challenges and learnings encountered during the longer term Action Learning project.

### Requirements

Certification by WIAL as a Professional Action Learning Team Coach requires co-leading\* with a Master Coach the two day Foundations workshop.

*Note: Foundations can be co-lead before achieving 100 coaching hours, and is required to lead Foundations for recognition by WIAL.*

The PALC applicant can identify a group for the Foundations workshop or co-lead a public program. To co-lead a public program the applicant must get approval from the SALC or MALC schedule to lead the session.

During the workshop you will be expected to deliver most of the material and lead discussions. You will be required to explain the certification requirements and answer any questions that should arise.

### Process for certifying coaches as PALC

- 1) The Candidate must be sponsored by a SALC or a MALC that has recently observed the ability as a Certified Action Learning Coach (CALC).
- 2) The candidate submits their documented hours, the recommendation from the SALC or MALC, the dates they co-lead Foundations to the certification committee chair, and their learnings as an Action Learning coach.

**\* Note: Only one candidate will be permitted to co-lead the training sessions.**

### Annual Requirements

Certification is considered current for a period of two (2) years. To renew your certification status you must:

- a. Submit proof of having coached a minimum of 4 Action Learning Team project during each of the prior two years. This proof will take the form of a brief written description of the projects to Dr. Bea Carson ([bea.carson@wial.org](mailto:bea.carson@wial.org))
- b. Participating in the annual WIAL conference (or other WIAL sanctioned event), or participate in 2 mini forums, or host a WIAL mini forum (contact Dr. Bea Carson [bea.carson@wial.org](mailto:bea.carson@wial.org) for details). WIAL's version of continuing professional education.

## **Professional Action Learning Coach Certification Requirements**

- c. Maintain membership in your local affiliate, or if one is not available WIAL.