COMMUNITY IMPACT BY ONLINE ACTION LEARNING

Is it possible to meet online for just 12 hours and help each other unconditionally?

Eight Coaches from Thailand have gotten to know each other while pursuing the journey to become Certified Action Learning Coaches with Ms. Peerawan, a Senior Action Learning Coach. Our relationship grew rapidly through the Action Learning process. The group met online frequently to help each other until all members became successfully certified in August 2021.



Our group put together the *Bean Sprout CALC Team*, a name that we felt encapsulates us best since bean sprouts are the easiest plant to grow, reflecting its easygoing and determined nature. Together with Ms. Tatsawan Preedawiphat, the founder of the non-profit organization Entrepreneurship Club established in Thailand to support local entrepreneurs, the group created and conducted 12 successful online sessions on Community of Impact Action Learning online project. Participants gained knowledge and learning from the Action Learning process and applied it to scenarios and situations beyond the coaching sessions. Moreover, some participants implemented Action Learning in their companies. Immediately, they started seeing the positive changes brought about by the effectiveness of Action Learning.





Action Learning not only helped the group develop strong relationship but also benefitted the community.

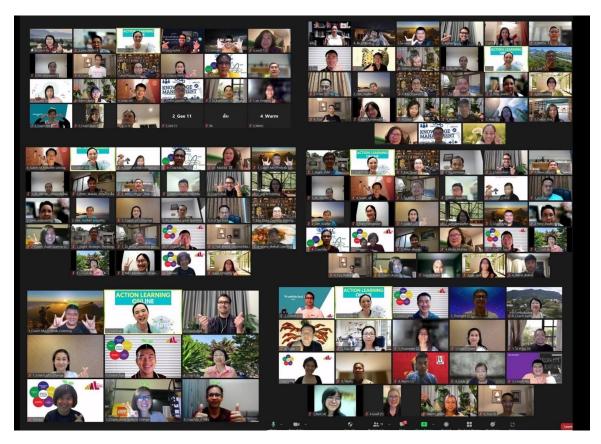




Our project's goal was to increase trust within our community by helping each other. A group of Entrepreneurship Club volunteers and 9 Bean Sprout Coaches organized 6 online sessions (12 pro bono hours). Each team with 20 participants altogether remained in the same group for 6 months. We split participants into 4 groups of 5 members each. 9 Action learning coaches met their assigned teams online once a month for 2 hours. Coaches organized the team to clarify the problem and followed up on action plans. There were several breakthroughs for overcoming the COVID-19 challenges among all the team members. The 6-month journey was incredibly impressive. All participants were profoundly effective in optimizing the power of Action Learning.

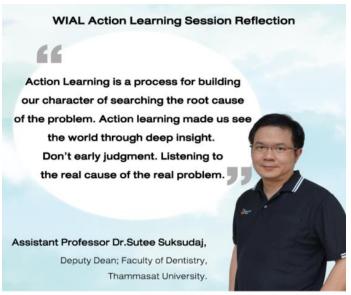


Moreover, after 6 months, we found that the participants were able to get over their COVID-19 challenges, The Bean Sprout Action Learning Coaches' skills and knowledge also improved gradually while we developed the Action Learning online program. We created an Action Learning online question game, Action Learning worksheets and instructor Action Learning framework. After we finished every session, each coach gave feedback to improve other coach's performance.



This charity project not only helped all participants in solving Covid-19 challenges, but it also created real community impact. Action Learning allowed participants to have a safe environment, open communication, perspectives sharing and brainstorming for solutions. We witnessed the development of participants' relationships. It was beyond our expectations when some of our members met outside classes to help one another get through economic crisis during the COVID-19 pandemic. The group also raised 19,980 Baht for COVID-19 relief for Thammasat University Hospital.





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Today, the Entrepreneurship Club and Bean Sprout CALC team, with a group of 36 WIAL Coaches, continue to organize Action Learning charity projects together.





We are incredibly proud of the effort we put in for our community during this difficult time. Along with the Entrepreneurship Club and Action Learning Thailand Coaches, we continue to improve the lives of Thai citizens by using Action Learning and also spreading the Action Learning principles. We are incredibly honored to receive **The World Institute for Action Learning 2022 Pro Bono Award**. Thank you WIAL for the award and thank you to all the people who helped us in this journey.







Special thanks to the Bean Sprout Volunteer Team:

- Ms. Peerawan Wattanametavong, SALC (Head Coach Yok)
- Ms. Tatsawan Preedawiphat, Entrepreneurship Club Founder, CALC (Coach Meng)
- Ms. Gesraporn Hancke, CALC (Coach Gaew)
- Mr. Krist Kroopasa, CALC (Coach Ohm)
- Mr. Mongkol Othavorn, CLAC (Coach Mo)
- Ms. Paweena Aramrattana, CALC (Coach Auan)
- Ms. Preeruetai Laopoonpat, CALC (Coach Som)
- Mr. Uracha Poopakdee, CLAC (Coach Aun)
- Mr. Wutthichai Bunkhrong, CALC (Coach Aof)

