

**Specialist in conflict mediation and president of WIAL Brazil, Magali Lopes launches a book on Action Learning, pointing out how human capacities for dialogue and connection are powerful.**



*The book points out how human capacities for dialogue and connection are powerful tools to generate more empathy and results in communities, organizations and even in the country.*

## **BOOK SYNOPSIS**

**Dialogue and Connection - How Action Learning can meet the most urgent needs of the twenty-first century** is the first book by the president of WIAL Brazil, Magali Lopes.

In her debut as a book writer, she introduces the concepts of this powerful tool, emphasizing that for each and every system to be collaborative, the skills of dialogue and connection must be rescued.

And it points out that the absence of these competencies are the main obstacles to healthy evolution and growth of organizations and society as a whole. By exploring the art of dialogue and the reunion with this innate

aptitude of the human being Magali Lopes shows how much this is a resource against hostility, polarization, individuality and dualism.

In addition to statistical references and studies, interviews with renowned professionals who enrich the book throughout the chapters, the author presents what she calls the three human powers: the power of questions, the power of listening and the power of collaboration and shows how to transform these human skills into a collaborative advantage.

This book brings the understanding of how Action Learning can help in the development of new perspectives on challenges and to realize, once and for all, how dialogue and connection can reshape reality and face the obstacles present in our communities, organizations and nations.



## WHAT WILL YOU FIND IN EACH CHAPTER?

**Preface** written by Michael J. Marquardt, American academic, emeritus professor at George Washington University (USA) and one of the main references in Action Learning in the world.

**Chapter 1:** The author argues that there is no collaboration within any system without dialogue and connection and interviews an executive of a well-known technology company, who has already incorporated Action Learning into his management and reports the positive impacts of dialogue and connection for the innovation and growth of the company.

**Chapter 2:** Here Magali Lopes explores the art of dialogue and shows how the human essence is the main tool or vaccine against current hostility and polarization. It brings references, statistics and studies, and interviews the Brazilian anthropologist Carlos Linhares on the subject.

**Chapters 3, 4, and 5:** In these chapters, the author introduces what she calls the three human powers: the Power of Questions, the Power of Listening, and the Power of Collaboration. Its goal is to show how to transform these human skills into collaborative and competitive advantages. To this end, it presents several interviews with professionals from the most diverse areas of human development.

**Chapter 6:** The author finally introduces Action Learning, an agile method that can help regain dialogue and connection by unlocking the three intrinsic human powers, as well as offering other benefits. Magali brings an exclusive interview with one of the world's leading experts in Action Learning, founder and former president of the World Institute for Action Learning (WIAL), Dr. Bea Carson.

**Chapters 7, 8, and 9:** In the next three chapters, the author reinforces some elements, perspectives, or benefits that she considers important to address the challenges present in our communities, organizations, and nations. How do we deal with problems? How can we always learn? How do we generate environments of trust? To answer these questions, she also talked to many good people, including Peter Cauwelier, PhD and former president of the World Institute of Action Learning.

**Chapter 10:** Finally, in the last chapter, the author concludes how dialogue and connection can reshape the harsh reality we are facing and help build a different future for our families, organizations, and nations. It also leaves an invitation to readers.



## ABOUT MAGALI LOPES

Magali Lopes was the first Action Learning coach to apply the method in open groups in Brazil. By presenting the method, she brings it closer to the Brazilian reality, exposing the experience and local examples with its results.

This psychologist from São Paulo, with more than 15 years of experience as a Human Resources executive in multinationals, has been dedicated since 2017 to broadening dialogues and strengthening connections inside and outside organizations. She is a fan of questions capable of generating frank conversations and innovative solutions. Anyone who knows her knows that she loves to drive discoveries with a simple... Why not?

## IMPORTANCE OF ACTION LEARNING FOR BRAZIL AND THE WORLD

The opportunity to have compiled into a book the benefits of Action Learning are immeasurable. Presenting, in a structured way and with real and re-applicable examples, this agile method for problem solving and learning, is a gift for people and organizations interested in a more human and collaborative world.

Because it is easy to apply, it can be used within the most different systems, from organizations to communities and families. By relying on dialogue, the strategy of "powerful questions" leads to the rediscovery of problems, to a look of curiosity in relation to differences and divergences, to the mentality of

continuous development and to the formation of more robust teams and groups to face, without fear, the uncertainties of life and the world.

She rescues in this book essential characteristics of human nature, which, when sharpened and provoked, can regenerate relationships and generate more connection, collaboration, innovation and result. And that's what we all, without exception, aspire to.

The book is only available in the Portuguese language, available on the [amazon.com](https://www.amazon.com)