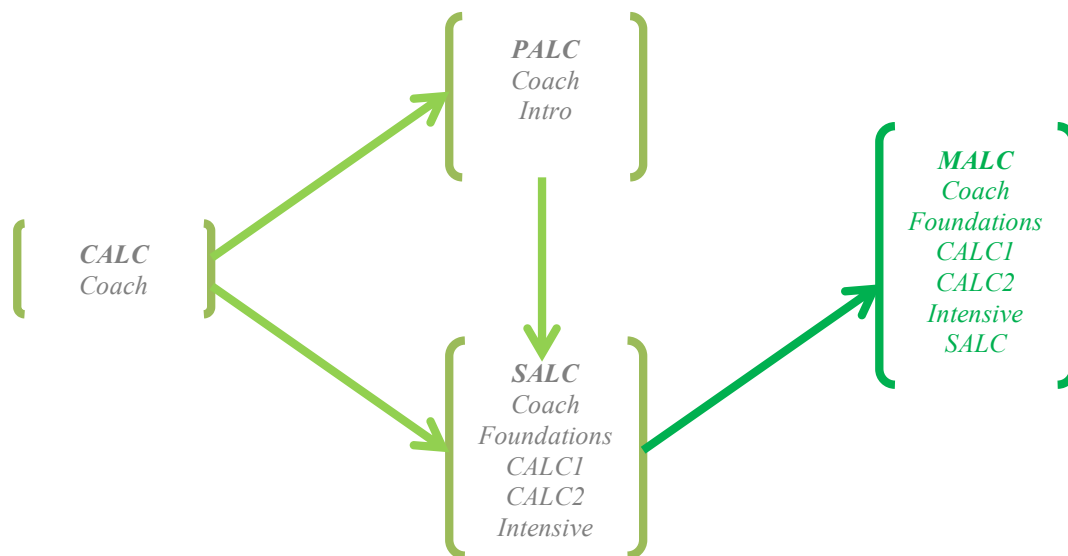


Master Action Learning Coach Certification Requirements (MALC)



Eligibility

Senior Action Learning Coach who has been SALC for at least 3 years and has five hundred (500) documented hours of coaching and/or training and/or consulting in Action Learning. The hours must reflect diverse clients and projects.

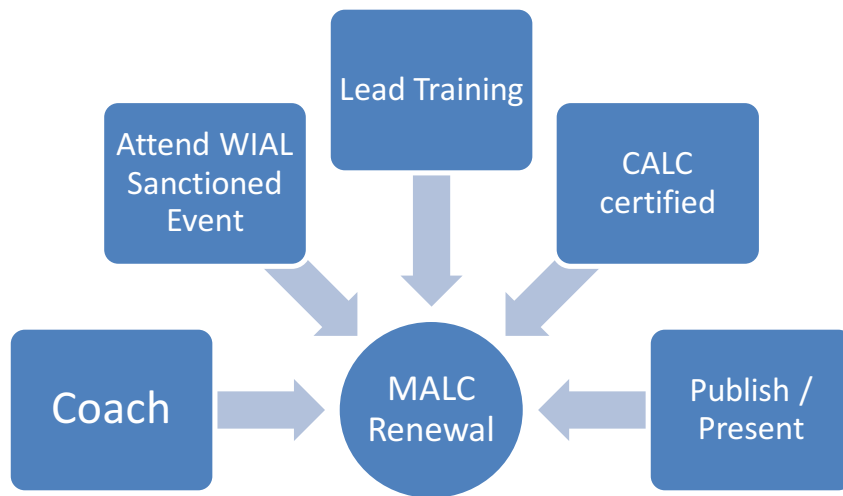
Other Requirements

Noted presenter at conference(s) at least at regional level and published articles in non-WIAL publications, thesis, chapters or books related to the WIAL method of Action Learning. Regular contributor to WIAL social media and / or newsletter.

Process for certifying coaches as MALC

1. The candidate must be sponsored by a MALC.
2. The MALC submits the recommendation and rationale to the Certification Committee Chair.
3. The Certification Committee Chair proposes the potential MALC to the certification committee.
4. The Certification Committee Chair, based upon feedback communicates whether the candidate has met the requirements for certification to level of master coach.
5. The candidate and/or the sponsoring MALC may appeal the decision with solid rational.

Renewal Requirements



Certification is considered current for a period of one (1) year. To renew your certification status you must:

- a. Submit proof of having coached a minimum of 10 hours of WIAL Action Learning during the prior two years. This proof will take the form of a brief written description of the project to the Director of Certification (certification@wial.org)
- b. Participating in the annual WIAL Conference or other WIAL sanctioned event, OR Actively volunteer with your local affiliate or on a WIAL committee, OR
- c. Lead a minimum of 1 program (Foundations, CALC1, CALC2, intensive)
- d. Have at least one CALC candidate successfully be certified.
- e. Minimum of 1 publication and 1 presentation
- f. Minimum of 1 article for WIAL newsletter
- g. Review certification papers from certification chair or advisors in a timely manner.