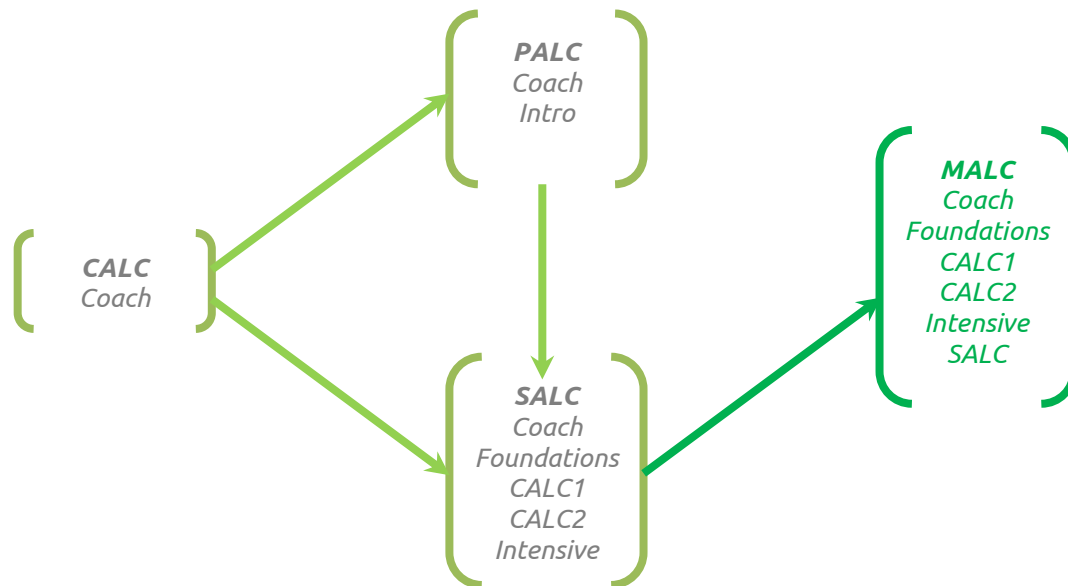


## Master Action Learning Coach Certification Requirements (MALC)



### Eligibility

Senior Action Learning Coach who has five hundred (500) documented hours of coaching and/or training and/or consulting in Action Learning. The hours must reflect diverse clients and projects.

500 hours must include a minimum of 250 WIAL Action Learning Coaching. The other 250 may be any combination of WIAL training or consulting in Action Learning, or attendance to WIAL-sponsored or organized continuing education activities such as WIAL learning events, conferences or communities of practice.

### Other Requirements

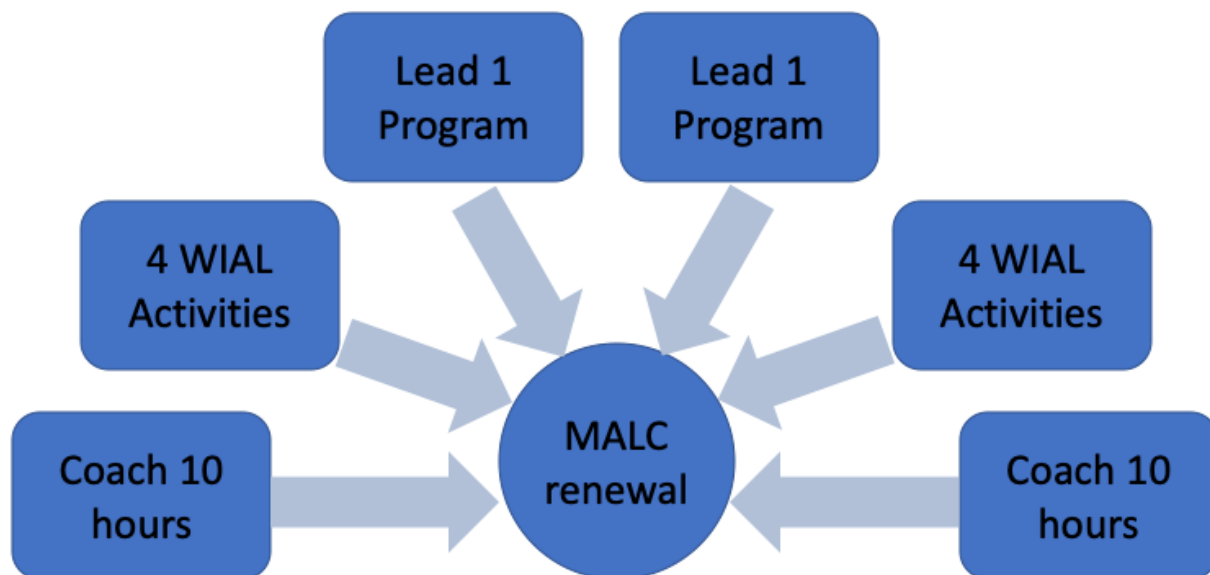
Noted presenter at conference(s) at least at regional level and published articles in non-WIAL publications, thesis, chapters or books related to the WIAL method of Action Learning. Regular contributor to WIAL social media and / or newsletter.

### Process for certifying coaches as MALC

1. The candidate must be sponsored by a MALC.

2. The MALC submits the recommendation and rationale to the Certification Committee Chair.
3. The Certification Committee Chair proposes the potential MALC to the certification committee.
4. The Certification Committee Chair, based upon feedback communicates whether the candidate has met the requirements for certification to level of master coach.
5. The candidate and/or the sponsoring MALC may appeal the decision with solid rational.

### Renewal Requirements



Certification is considered current for a period of two (2) years. To renew your certification status you must submit your application online and:

- a. Submit proof of having coached a minimum of 10 hours of WIAL Action Learning during the prior two years. This proof will take the form of a brief written description of the project to the Director of Certification ([certification@wial.org](mailto:certification@wial.org))
- b. Complete at least four (4) WIAL volunteer and/or continuing education activities from categories 1,2 or 3 below (for example: volunteer in global board or committee, lead or coach a Pro bono session, participate in COP and publish research/publication):

#### *Category 1:*

- Participate in global, regional or local WIAL Seminar
- Volunteer in affiliate board or committee
- Publish research/publication

- Volunteer in global board or committee

*Category 2:*

- Lead or Coach Pro bono session
- Conduct presentation (for example, for a workgroup)
- Lead other WIAL Program (for example, Leading with Questions)

*Category 3:*

- Contribute to the newsletter or write an action learning blog
- Participate in refresher
- Participate in COP

- c. Lead a minimum of 1 program (Foundations, CALC1, CALC2, intensive)
- d. Mentor at least 2 Qualified CALCS (successfully completed coursework) or certify at least one CALC candidate successfully
- e. Minimum of 1 publication and 1 presentation (2 minimum) and submit a copy or link with renewal to be included in the WIAL library
- f. Review up to eight (8) certification papers as requested from certification chair or advisors in a timely manner. Submit a list of papers reviewed with renewal