

- Do you need to resolve a complex and important problem urgently?
- Is your team struggling to find a clear path forward?
- Are you tired of the usual leadership training and would like to use something more practical?

## WIAL ACTION LEARNING IS THE SOLUTION.

WIAL Action Learning is a process that involves a small group working on real problems, taking action, and learning as individuals, as a team, and as an organization. It helps organizations develop creative, flexible and successful strategies to pressing problems.



# WIAL ACTION LEARNING



WIAL Action Learning is a process of insightful questioning and reflective listening. It tackles problems through a process of first asking questions to clarify the exact nature of the problem, reflecting and identifying possible solutions, and only then taking action. Questions build group dialogue and cohesiveness, generate innovative and systems thinking, and enhance learning results.

WIAL Action Learning has emerged as the method of choice for global companies, government agencies, educational institutions and non-profit groups. It has been proven to empower individuals, teams, and organizations by generating a new way of problem solving and action taking.

## WHY USE WIAL ACTION LEARNING?

WIAL Action Learning has been proven to be effective in delivering the following outcomes across geographies, cultures and organizations of different sizes:

- ✓ Boosting organization performance and resolving recurring complex challenges.
- ✓ Developing a learning organization that puts questioning, reflection and inquiry at the center.
- ✓ Enabling teams to be more cohesive as they build a shared commitment to goals.
- ✓ Empowering leaders with creativity and team leadership skills.
- ✓ Creating a better world by supporting community-based organizations that make a positive social impact.



**Click here to learn more  
about the benefits  
of WIAL Action Learning**

# CLIENT TESTIMONIALS



WIAL Action Learning is attractive both in its structure and its results. Through the virtual sessions we experienced, we were able to bring Action Learning to our teams and integrate the methodology into our problem solving and decision making groups. - Dr. Veronica Haight, People Operations, **Google**



WIAL Action Learning has helped introduce the concept of learning and leadership competencies in a manner that is practical and real, with teams working together to solve urgent, complex problems. WIAL Action Learning has been positioned at the grassroots level, with priority focus on problem-solving and team-building skills. - Faz Kamaruddin, Group Head Talent, **Air Asia**



**GRENADA  
RED CROSS**

Our National Society was struggling to complete some core activities for 10 years. After engaging in the WIAL Action Learning process, we were able to literally celebrate for having resolved some of those problems in just about 2 months. - Samantha Dickson, President, **Grenada Red Cross**

## OUR OTHER GLOBAL CLIENTS

- GE
- ERNST&YOUNG
- NASA
- FUJI XEROX
- BOEING
- MICROSOFT
- TOYOTA
- SIEMENS
- SAMSUNG



**Click here to learn more  
about Action Learning**

## OUR GLOBAL PRESENCE

We have over **500 certified coaches** in **more than 30 countries** doing WIAL Action Learning in multiple cultures and languages!



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