

WIAL PHILIPPINES: THE BIRTH OF A NEW AFFILIATE!

More than twenty years ago, three Filipinos, Tina Asuncion Alafriz, Leo Castillo and myself met in a personal transformation seminar and became friends. We realized then the importance of continuous learning and attended more leadership programs, which eventually led us to discover our purpose in Life – to assist in the actualization of the Filipino's potential through corporate training.

This became our Life's work. Tina joined Management Strategies Inc. (MgtStrat) building it up to become one of the more successful corporate consultancy in the country. With four friends, I co-founded the Organizational Change Consultants Inc. (OCCI) and, eventually, The Rizal Academy for Innovation and Leadership (TRAIL). In 2009, OCCI convened the Society for Organizational Learning in the Philippines and TRAIL actively participates in the global learning community of the Presencing Institute – MIT, and Camp Snowball, SoLEd. Leo, on the other hand, is a sought after freelance Facilitator/Consultant with his own clients, and is also part of the talent pool of OCCI and MgtStrat.



We maintained our friendship thru the years, even if at times, we would compete for the same corporate client. We would even share talents and resources for some corporate engagements. It is no surprise therefore that the three of us have come together to submit our application for organizational affiliation to represent the World Institute for Action Learning in the Philippines (WIAL PH).

The Philippines is now considered the second fastest growing economy in Asia next to China. To sustain the momentum, Philippine corporations in both the public and private sector need to be equipped with new knowledge and skills to hurdle the challenges that come from rapid change and globalization.



After attending the Foundation and Certification courses for Action Learning Coaches with Master Choon Seng Ng of WIAL Singapore, right away, Tina, Leo and I, saw how Action Learning could be an effective tool to assist Filipinos in problem solving, innovative thinking, competency development and collaborative leadership.

Master Choon advised us to file just one application. With no hesitation, we met and agreed to come together and embark on the exciting journey called WIAL Philippines.

Master Choon Seng Ng saw our eagerness to bring Action Learning to create a better Philippines and endorsed our application to the WIAL Board who approved our affiliation on March 2, 2015. On April 20, 2015, WIAL PH was approved by the Philippine Securities and Exchange Commission.



We are so grateful to the WIAL Board for welcoming us to the WIAL community and to Master Choon for accepting our invitation to come to Manila and run the inaugural programs. The first WIAL Philippines Foundations Course is scheduled on Sept. 1-2, 2015, CALC 1 will be on Sept 15-16, and CALC 2 on October 13-14, 2015.

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